

**CHAUDHARYDEVILALUNIVERSITY, SIRSA**  
(Established by the State Legislature Act 9 of 2003)



**Minutes of the**  
**51<sup>st</sup> meeting**  
**of the**  
**Executive Council**

**Held on**  
**31.03.2017**  
**At 11.00 A.M**

**Venue:**

**Committee Room of Vice-Chancellor's Office,**  
**ChaudharyDeviLalUniversity, Sirsa**

**CHAUDHARYDEVILALUNIVERSITY, SIRSA**  
(Established by the State Legislature Act 9 of 2003)



No. Acad./AC-I/124/17/ 3046-62

Dated: 31/03/2017

To

All Members of the Executive Council,  
Chaudhary Devi Lal University,  
Sirsa

**Sub: Minutes of the 51<sup>st</sup> meeting of the Executive Council held on 31.03.2017.**

Sir/Madam,

Kindly find enclosed herewith minutes of the 51<sup>st</sup> meeting of the Executive Council held on 31.03.2017 in the Committee Room of Vice-Chancellor's Office, Chaudhary Devi Lal University, Sirsa.

The discrepancies, if any, in recording of minutes, may be intimated to this office within a week from the date of receipt of the minutes.

Yours faithfully,

  
31/3/17  
**REGISTRAR**

Endst. No. Acad./AC-I/124/17/ 3063-67

Dated: 31/03/2017

A copy of the above is forwarded to the following for information:

1. The Secretary to Governor-Chancellor, Haryana, Chaudhary Devi Lal University, Sirsa. (for kind information of Hon'ble Governor-Chancellor), Haryana Raj Bhawan, Chandigarh.
2. The Director, Higher Education, Haryana, Plot No. 8-9, Shiksha Sadan, Block-C, Sector-5, Panchkula.
3. Incharge, University Website with the request to upload the minutes on the University website.
4. P.S. to Vice-Chancellor (for kind information of the Vice-Chancellor), Chaudhary Devi Lal University, Sirsa.
5. P.A. to Registrar (for kind information of the Registrar), Chaudhary Devi Lal University, Sirsa.

  
31/3/17  
**Deputy Superintendent (Academic)**

## CHAUDHARYDEVILALUNIVERSITY, SIRSA

(Established by the State Legislature Act 9 of 2003)

### MINUTES OF THE 51<sup>ST</sup> MEETING OF THE EXECUTIVE COUNCIL HELD ON 31.03.2017 AT 11.00 A.M. IN THE COMMITTEE ROOM OF THE VICE- CHANCELLOR'S OFFICE, CHAUDHARY DEVI LAL UNIVERSITY, SIRSA

The following were present:

- |     |  |                       |
|-----|--|-----------------------|
| 1.  | Prof. Vijay K. Kayat,<br>Vice-Chancellor<br>Chaudhary Devi Lal University, Sirsa   | Chairman              |
| 2.  | Dr. Sudhir Kumar, Principal<br>Govt. Polytechnic,<br>Sirsa<br>Nominee of<br>The Financial Commissioner &<br>Principal Secretary to Government, Haryana<br>Technical Education Department<br>6 <sup>th</sup> Floor, New Haryana Civil Secretariat, Sector-17,<br>Chandigarh | Nominee<br><br>Member |
| 3.  | Prof. Vishnu Bhagwan<br>Dean, Faculty of Social Sciences,<br>Chaudhary Devi Lal University, Sirsa  | Member                |
| 4.  | Prof. J.S. Jakhar<br>Dean, Faculty of Law,<br>Chaudhary Devi Lal University, Sirsa   | Member                |
| 5.  | Prof. Monika Verma<br>Dean, Faculty of Education<br>Chaudhary Devi Lal University, Sirsa   | Member                |
| 6.  | Prof. Dilbag Singh<br>Dean, Faculty of Physical Sciences<br>Chaudhary Devi Lal University, Sirsa   | Member                |
| 7.  | Prof. Deepti Dharmani<br>Dean Academic Affairs<br>Chaudhary Devi Lal University, Sirsa   | Member                |
| 8.  | Dr. Vikram Singh, Professor<br>Department of Computer Science & Applications<br>Chaudhary Devi Lal University, Sirsa   | Member                |
| 9.  | Dr. Shamim Sharma, Principal,<br>Mata Harki Devi College for Women,<br>Odhan, District Sirsa   | Member                |
| 10. | Dr. Sneha Nanda, Principal<br>Govt. College for Women, Sirsa   | Member                |
| 11. | Prof. Karam Pal Narwal,<br>Proctor and Coordinator (UGC-NET Cell),<br>Guru Jambheshwar University of Science & Technology, Hisar   | Member                |

12. Prof. Aseem Miglani,  
Registrar  
Chaudhary Devi Lal University, Sirsa

Secretary

At the outset, the newly appointed Vice-Chancellor Prof. (Dr.) Vijay Kayatwas introduced to the house and after formal introduction of all the members, the Vice-Chancellor welcomed the members of the Executive Council. The house noted and applauded the appointment of the Vice-Chancellor made vide letter No.HRB-UA-26(2)-2016/10364 dated 23.12.2016 of Governor – Chancellor and his joining on 23.12.2016. Thereafter, the formal agenda was taken up item wise and resolved as under:

1. Confirmed the minutes of the 49<sup>th</sup> meeting of the Executive Council held on 13.07.2015. While confirming the minutes, Prof. Monika Verma raised the issue regarding resolution no. 59 of the 49<sup>th</sup> meeting and the house resolved to authorize the Vice-Chancellor to get the matter examined and to take action accordingly.
2. Confirmed the minutes of the 50<sup>th</sup> meeting of the Executive Council held on 30.07.2016.
3. Noted the follow up action on the decisions taken in the 49<sup>th</sup> meeting of the Executive Council held on 13.07.2015.
4. Noted the follow up action on the decisions taken in the 50<sup>th</sup> meeting of Executive Council held on 30.07.2016.
5. Considered and approved the Annual Report of Chaudhary Devi Lal University, Sirsa, for the calendar year 2016.
6. Considered and approved the Budget Estimates of Chaudhary Devi Lal University, Sirsa for the Financial Year 2017-18 and Revised Budget Estimates for the Financial Year 2016-17 duly approved by the Vice Chancellor as per resolution No.3 of the minutes of the Finance Committee meeting dated 28.03.2017, circulated vide No. CDLU/Acc./FC/17/3026-34 dated 30.03.2017.
7. Considered and approved the Balance Sheet on the Accounts of Chaudhary Devi Lal University, Sirsa for the financial year 2015-2016.
8. Considered and approved the Annual Audit Report on the Accounts of Chaudhary Devi Lal University, Sirsa for the financial year 2015-2016. Further, the house resolved that a special campaign be started for settlement of old temporary advances, paras and requisitions, and especially to examine the issue related to advances standing against Prof. Balbir Singh.
9. Noted the action taken by the Vice Chancellor under Section 11 (6) regarding approval of Ordinance for M.Phil. courses under Choice Based Credit System (CBCS).
10. Noted the action taken by the Vice Chancellor under Section 11 (6) of the University Act regarding approval of head wise division of Fee for the courses being run in University Teaching Departments w.e.f. the session 2016-17.

11. Noted the action taken by the Vice Chancellor under Section 11 (6) for approval of minutes of the meeting of the Fee Committee regarding rules/procedure of admission and fee structure of 2nd year B.Ed. course.
12. Noted the action taken by the Vice Chancellor under Statute 23(4) of Act of this University for engagement of Sh. A.K. Modi, (Retd.) Chief Engineer, PWD B&R as Technical Advisor. Further, his representation regarding increase in remuneration was considered (placed on table) and resolved to follow the rules of K.U.K. regarding remuneration as well as terms and conditions of appointment of Technical Advisor w.e.f. 1<sup>st</sup> April, 2017. Further, resolved that the present term of Sh.A.K. Modi is upto 29.06.2017, that may be extended for further six months if the rules so permit, otherwise fresh process be initiated as per K.U.K. rules.
13. Considered and approved the grant of Senior Scale of Rs. 10000-325-15300 (pre-revised) to Dr. Vikas Panwar w.e.f. 01.08.2008.
14. Noted the amended qualifications of the State Government for the appointment of Asstt. Professors/Librarian in Universities and Colleges. Further, resolved that such type of qualifications/criteria as received from the State Govt. be adopted as such, as and when received from time to time.
15. Considered and approved the matter regarding withdrawal of Senior Scale granted to Dr. Dilbag Singh w.e.f. 02.12.2005 on completion of five year service and granting the same after six year service as per State Govt. norms. Further, the case of recovery of excess amount received by him on this account be examined legally and the action be taken as per rules.
16. Considered the inquiry report in case of admission of a student named Ms. Gunia Rani D/o Sh. Surinder, Department of Chemistry, which is not on merit and it was resolved to issue a charge-sheet to Dr. Geeta Rani, Assistant Professor.
17. Noted the action taken by the Vice-Chancellor under Section 23(4) of Statutes of this University for engagement of Sh. Himmat Singh as Security Consultant on contract basis.
18. Considered and approved the amendment in Ordinance for lateral entry admission in M. Sc. Mathematics 5 year Integrated Course.
19. Considered and approved the recommendations of the Academic Council vide Resolution No. 63 of its 22nd meeting held on 15.02.2017 regarding amendment in the Ordinance of M. Sc. (Hons.) Economics 5 year Integrated Course including the Ordinance for lateral entry admission in M.A. Hons. (Economics).
20. Considered and approved the Rules & Regulations regarding Leave and Tour of the Vice-Chancellor of the University.
21. Considered and approved the recommendations of the Academic Council meeting held on 15.02.2017 vide which the MoU with INFLIBNET regarding membership of Shodhganga was allowed to be signed in anticipation approval of the Academic Council and the Executive Council as per its resolution No. 41.

22. Considered the issue of non-payment with regard to encashment of Bank Guarantee by The Sirsa Central, Cooperative Bank Ltd. of the outsourcing agency i.e. "The Sirsa Bansivat CO-OP L/C Society Ltd., Sirsa and resolved as under:-
  - a. Action taken by the Vice-Chancellor on this pretext for surplus funds is approved.
  - b. Correspondence be made with the Higher Authorities of the Bank apprising the complete situation and loss caused to the University due to this lapse.
  - c. Surplus funds of the University be deposited in the form of FDRs as per the rules/procedure of the University.
23. Noted the action taken by the Vice-Chancellor under Section 11(6) of the University Act in allowing deputation and further extension to Dr. Maya Devi, Assistant Librarian of this University as Deputy Librarian to Gautam Buddha University, Greater Noida.
24. Noted the action taken by the Vice-Chancellor under section 11(6) of the University Act regarding the payment of Leave Encashment to Sh. Ramesh Kumar Mehta, Ex-Deputy Registrar in compliance of the orders of the court of Additional District Judge, Sirsa.
25. Noted the action taken by the Vice-Chancellor under section 11(6) of the University Act to allow deputation, and approved the extension for further one year w.e.f. 19.08.2016 to 18.08.2017-case of Ms. SakshiDhingra, Assistant Professor, Department of Computer Science & Engineering, Guru Jambheshwar University of Science & Technology, Hisar, to this University. Further, her parent University and the candidate be asked to supply the terms and conditions of her deputation at the earliest.
26. Noted the resolution of Academic Council taken vide resolution No. 25 & 26 in its meeting held on 15.02.2017 according to which the Vice-Chancellor has been authorized to constitute a committee for framing the policy to deal with such issues.
27. Noted the continuation of the services of Assistant Professor (Contractual) working in the University Teaching Departments and to maintain the status quo as on dated 30.05.2016 in compliance of orders of the Hon'ble Punjab & Haryana High Court, till further orders.
28. Considered the request of Prof. RaghuvendraTanwar, Convener of the Committee constituted by the Executive Council in its 49th meeting held on 06.07.2016 for reviewing the issues relating to the non-teaching employees and authorized the Vice-Chancellor to constitute a fresh committee to review the subject matters of the earlier committee except the matter of promotion channels of the Non-Teaching Staff.
29. Considered the Rules for "Fixation of the seniority of teachers appointed in UTDs" in the University calendar Volume-III which were sent to DHE as per decision taken by Executive Council in its 38<sup>th</sup> meeting held on 22.07.2011 vide Resolution No. 29 and authorized the Vice-Chancellor to constitute a committee for finalizing the seniority of teachers as per rules.
30. Considered and approved the inclusion of the subject of "Library and Information Sciences" under the Faculty of Humanities.

31. Considered and approved the recommendations of the Screening-cum-Evaluation Committee in respect of Dr. Manju and Ms. SanjuBala, Assistant Professors, Department of Food Science & Technology from Stage-1 to Stage-2 as recommended by the Screening-cum-Evaluation Committee under Career Advancement Scheme.
32. Considered and approved the recommendations of the Academic Council with regard to Ph.D. Ordinance 2016-17.
33. Considered and approved the recommendations of the Academic Council, Faculty and UG/PG Boards of Studies regarding establishment of Departments of History & Archaeology, Geography and Music (Vocal and Instrumental) with nomenclature of Degrees as recommended, except the creation of proposed new faculty of "Earth, Environment and Spaces Sciences" in respect of Department of Geography.
34. (Item No.35)  
Considered the deferred item No. 11 of 49<sup>th</sup> Executive Council meeting held on 06.07.2016 regarding regular enquiry report submitted by Sh.R.P. Bajaj, District & Sessions Judge (Retd.)-cum inquiry officer regarding charge sheet issued to three teachers of JMC Department, Chaudhary Devi Lal University, Sirsa and resolved to file the Inquiry Report keeping in view the orders of the Hon'ble Court.
35. (Item No.34)  
Considered and approved the recommendations of the Screening-cum-Evaluation Committee in respect of Dr. Sewa Singh and Sh.Amit, Assistant Professors, Department of JMC from Stage-1 to Stage-2/ Stage-2 to Stage-3 as recommended by the Screening-cum-Evaluation Committee under Career Advancement Scheme.
36. Considered the request of the Principal, B.R. Ambedkar Govt. College, MandiDabwali with regard to exemption of fine and condone the delay in submission of examination forms/lists. It was apprised to the house that the action on this issue has already been taken by the Vice-Chancellor and the house resolved to approve the action taken by the Vice-Chancellor.
37. Considered and approved the recommendations of the Committee constituted by the Vice Chancellor for channel of promotion for various posts of non-teaching staff, excluding the phrase "By treating change of Cadre" under point no.10 of the recommendations of the committee regarding promotion channel for Private Secretary.
38. Resolved to fix the salary block of Rs. 5680/- to Rs. 9299/- for allotment of Super-H type houses which are under construction and are to be completed very shortly.

39. Resolved to waive-off market rent of Rs. 5500/- per month from 18.08.2015 to 30.03.2016 of Sh. Suresh Kumar, Ex. Senior Scale Stenographer.
40. Resolved to waive-off penal rent @ 5 times of the market rent i.e. Rs. 8000x5=40000/- per month from 27.08.2016 to 26.02.2017 regarding H. No. D-10 of Dr. Surinder Singh, Assistant Professor, Deptt.of Commerce.
41. Considered and approved the report of the committee and payment of wages of outsourcing staff on DC Rates.
42. Considered the appointment of two additional Assistant Superintendents with Superintendent-in-Chief where more than one examination centre are created during examinations as per Kurukshetra University, Kurukshetra.

Existing	Proposed
<p><b>Chapter-II Ordinance: Conduct of Examinations, 3(f):</b>            The Assistant Superintendent appointed to check outside interference at a centre will be deputed by the Superintendent of the Centre of examination from amongst the Supervisors appointed at the centre.            In addition, the Superintendent-in-Chief may also appoint one Assistant Superintendent out of the teachers of his/her College to maintain law and order and to check outside interference.</p>	<p>An extra Additional Asstt. Supdt. may be allowed at the centres where there are more than two examination centres are created retrospective effect from December, 2014 examinations.</p>

**Resolved** to approve as proposed.

43. Considered and approved the revised honorarium to the Enquiry Officer(s) for conducting the enquiries in the University as per the revised instructions circulated by the Chief Secretary, Haryana vide Memo No. 48/1/2008-3Vig-II dated 05.10.2015.

Any other Item

44. Considered the recommendations of the committee regarding increase in remuneration of the Assistant Professor (Contractual) and resolved to approve the increase in remuneration from Rs.21600/- to Rs.27000/- per month. However, the committee will review the modalities for such increase in remuneration and the house authorized the Vice-Chancellor to approve the same.
45. It was resolved to increase the honorarium/remuneration from Rs.500/- per lecture to Rs.1000/- per lecture for extension lectures of one hour duration.



46. Resolved to approve the recommendations of the Academic Council made vide resolution No.60 of its 22<sup>nd</sup> meeting dated 15.02.2017 with regard to amend the rules/proformas in Calendar Vol-II of University Ordinance "Special arrangements of Amanuensis (Writer of Answer) for conducting written examinations for persons with disabilities as per Kurukshetra University, Kurukshetra.

  
31/3/17  
REGISTRAR

Approved

  
31/3/17  
VICE-CHANCELLOR

Considered in the GC meeting held on 31/8/16.

Annexure-I

05/04/17

SECRET

## Chaudhary Devi Lal University

**Subject: Recommendations of the Promotion Channel Committee.**

The committee constituted by the Vice Chancellor to give recommendations regarding the channel of promotion for various posts of non-teaching staff of the University started the process by providing the opportunity of hearing in person as well as through written submissions in its meeting held on 20-3-2017. The committee sought the relevant documents from the establishment branch (Non-Teaching) of the University vide letter no CSA/2017/195 Dated: 21-3-2017. The committee perused the documents supplied by the establishment branch and the representations alongwith the supported documents submitted by various employees by conducting various meetings. After the perusal of each relevant paper and deliberation at length, the committee unanimously resolved as under:

### 1. Promotion Channel for the Library Staff holding the post of Restorer/Library Attendant

In this regard, it is submitted that during deliberation, it was revealed that the Chaudhary Devi Lal University has already made a request to the Govt. of Haryana for sanctioning the posts of Junior Library Assistant and Senior Library Assistant to provide promotional avenues to the staff working on the above said posts vide D.O. letter no:10113 dated: 5-2-2014 issued by O/O Registrar.

Hence, committee unanimously recommends the channel for promotion of the said staff as under:

Restorer/Library Attendant    ⇨    Junior Library Assistant    ⇨    Senior Library Assistant

Their inter-se-seniority shall be counted from the date of their joining on the post of Restorer/Library Attendant.

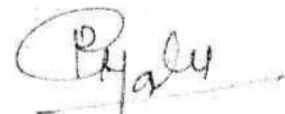
### 2. Promotion Channel for Drivers

In this regard, it is submitted that there is no specific rules in this regard. However, this University in the past has taken on deputation one driver working in GJUS&T, Hisar as Transport Supervisor. On the same pattern, the committee unanimously recommends the promotion channel for drivers as under:

Driver    ⇨    Transport Supervisor



  
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### 3. Promotion Channel for Group-D(Class-IV) Employees

In this regard, it is submitted that various representations were received by the committee from the Group-D(Class-IV) working on various posts. After the perusal of all the representations and relevant documents, the issue was deliberated at length.

It is submitted that as per Kurukshetra University rules calendar volume-III Group-D employee can be promoted to the post of clerk.

It is also submitted that Chaudhary Devi Lal University has promoted the Watchman as laboratory attendant.

It is further submitted that as per Government of Haryana, Finance Department, compendium of instructions Volume-I(up to 30-06-2011) the Group-D employee can be promoted to the post of clerk.


It is furthermore submitted that as per Haryana Govt Gazette July 23, 2002(SRVN 1, 1924 SAKA), General Administration Department, General Services Notification Dated the 19<sup>th</sup> July 2002, the Restorer, Gestetner Operator, Daftri, Committee Room Attendant, Jamadar, Peon, Chowkidar or Sweepers can be promoted to the Post of Clerk.

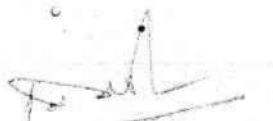
Hence, the committee unanimously recommends to promote the Group-D(Class-IV) employees to the post of Clerk-cum-DEO under promotional quota by considering the rules of Kurukshetra University and Haryana Govt. as stated above with the request that the Executive Council of the University in suppression to its earlier decision.

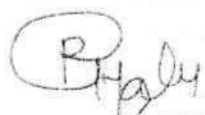
Their inter-se-seniority shall be counted from the date of their joining on their respective posts.

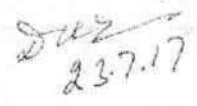
### 4. Promotion Channel for JE's and SDE's

In this regard, it is submitted that as per clause 13.2, Volume-III of Chaudhary Devi Lal University, the post such as; the Controller of Examinations, Finance Officer, Executive



  
27/3/17



  
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Engineer, Estate Officer, Law Officer, Medical Officer, Programmer etc., being selection posts, shall be filled up by direct recruitment after inviting applications.

However, as per the relevant rules of Kurukshetra University, 50% post of S.D.Os' should be filled up by promotion, if the internal candidates hold the requisite qualification and have at least 8 years' experience in the University as Sectional Officer and also pass prescribed test as is done in the Haryana Govt.

The committee unanimously recommends that the promotion channel for the above cadre as under by changing the mode of recruitment of the post of Executive Engineer from direct recruitment to promotional post:

Junior Engineer  $\Rightarrow$  Sub Divisional Engineer  $\Rightarrow$  Executive Engineer

Their inter-se-seniority shall be counted from the date of their joining on their respective posts.

#### 5. Promotion Channel for Pharmacist

In this regard, it is submitted that as per Haryana Govt. Gazette Oct 20, 1998(SRVN 28, 1920 SAKA), Part-II Appendix-B, the promotion channel for the post of Pharmacist is as under:

Pharmacist  $\Rightarrow$  Chief Pharmacist

Hence, the committee unanimously recommends the above channel of promotion for the above said post.

#### 6. Promotion Channel for Staff Nurse

In this regard, it is submitted that as Haryana Govt. Gazette July 14, 1998(SRVN 23, 1920 SAKA), Part-II Appendix-B, the Pharmacist promotion is as under:

Staff Nurse  $\Rightarrow$  Nursing Sister

Hence, the committee unanimously recommends the above channel of promotion for the above said post.

*[Handwritten signatures and dates]*  
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Haly

**7. Promotion Channel for Laboratory Technician**

In this regard, it is submitted that as Haryana Govt. Gazette June 2, 1998(JYST. 12, 1920 SAKA), Part-II, Health Department, the Laboratory Technician promotion is as under:

Laboratory Technician  $\longrightarrow$  Senior Laboratory Technician

Hence, the committee unanimously recommends the above channel of promotion for the above said post.

**8. Promotion Channel for Legal Assistant**

In this regard, it is submitted that:

- I. As per Part-III, Haryana Govt. Labour and Employment Departments Notification dated: the 4<sup>th</sup> March 1982, the post of Legal Assistant falls under Ministerial Cadre.
- II. As per Part-III Haryana Govt., General Administration Department Notification dated: the 24<sup>th</sup> September 1981, the post of Legal Assistant falls under Ministerial Cadre (as considered for promotion to the post of Under Secretary).
- III. As per provision prevailing in Pt. Bhagwad Dayal Sharma University of Health Sciences, Rohtak the promotion of Legal Assistant is made to the post of Superintendent.

The committee unanimously recommends that the post of Legal Assistant be considered at par with Assistant for promotion.

**9. Promotion Channel for Tracer, Draftsman and Head Draftsman**

The committee unanimously recommends the channel for the promotion for the posts of Tracer, Draftsman and Head Draftsman at par with PWD, Govt. of Haryana promotion Rules.

**10. Promotion Channel for Private Secretary to Vice Chancellor**

In this regard, it is submitted that the committee perused and deliberated the representation submitted by the one Private Secretary at length in which he has submitted the qualifications for the post of Assistant Registrar of Kurukshetra University which are reproduced as:

Assistant Registrar

1. Good Academic record plus Master's Degree with at least 55% marks or its equivalent grade of B in the UGC seven point scale.

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27.3.17

*[Handwritten signatures and dates]*  
27/3/17


2. The appointments/promotions to be made according to these qualifications against internal quota posts will be subject to rules of relaxation as may be in vogue at any point of time.
3. There shall be no relaxation in qualifications for internal candidates competing against open post.
4. The relaxation of age upto 5 years shall be allowed to all the candidates who have 5 years or more experience as superintendent or an equivalent post irrespective of the fact whether the candidates are internal or external.
5. Bachelor Degree in any discipline shall be considered as lower examination for determining the 'Criteria of Good Academic Record' for the post of Assistant Registrar.

Desirable: The candidates for direct recruitment for the post of Assistant Registrar should have adequate knowledge of Computer, like, M.S. Office, Excel, Internet, etc.

He also submitted that the Scale of Pay, Special pay and Grade pay of the post of the Private Secretary to the Vice Chancellor are same as that of the Superintendent. Hence, the post of Private Secretary to the Vice Chancellor is equivalent to the Superintendent.

He further, submitted a notification no. G.S.R. 101/Const/Art/187/81 dated: 24 September, 1981 issued by General Administration Department of the Haryana Govt. dealing with the promotion to the post of Under Secretary.

In view of the position explained above, the committee unanimously recommends the channel for the promotion as under by treating change of cadre:

Private Secretary to Vice Chancellor  Assistant Registrar

#### **11. Promotion Channel for Senior Technical Assistant and Computer Assistant/DEO**

In this regard, it is submitted that the committee perused the various documents supplied by the establishment branch and the stakeholders. The committee deliberated the issue at length and during the deliberation, it was revealed that the executive council of the University has already finalized the promotion channel in respect of Computer Assistant/DEO and one Computer Assistant/DEO has already been promoted to the post of Junior Programmer.

*Signature*  
27.3.17

Whereas, the promotion channel for Senior Technical Assistant, has not been finalized so far by the University. Now, all the Senior Technical Assistants working in the University have submitted the representation with the request that the promotional channel in their cadre may be finalized by starting from Senior Technical Assistant to Programmer on the basis of the recommendations of the committee constituted by Kurukshetra University for the promotion of Senior Technical Assistant which has been considered by the Executive Council of the Kurukshetra University and same has been referred to Government of Haryana. They further submitted that the eligibility for the post of programmer in Maharishi Dayanand University, Rohtak for direct recruitment is Technical Assistant and the copy of the interview letter was attached in support of their claim.

Further, the committee prepared a comparative statement of the Eligibility conditions and Pay Scales for the post of Technical Assistant and Computer Assistant/DEO at the time of initial appointment in this University, which are as under:

Post	Qualifications	Pay Scale
Technical Assistant	B. Tech./M. Sc in Physical Sciences/Life Sciences/Computer Technology with at least 55% marks or Post B. Sc. Diploma in Computer Science/ Applications or Post Graduate Diploma in Computer Science/Applications/Software or B. Sc. With Computer Science as one of the major subjects or three years Diploma in Computer Engineering with a minimum of 60% marks  Desirable: Knowledge of Computer and MS-Office	5500-175-8300-EB-175-9000
Computer Assistant/DEO	Bachelor Degree with five years experience in a recognized University/Recognized Education or Examination Board/National Level Research Institute/Govt. Office/Public Sector Undertaking as clerk/JDEO  Or Matric/ Higher Secondary with ten years experience in a recognized University/Recognized Education or Examination Board/National Level Research Institute/Govt. Office/Public Sector Undertaking as clerk/JDEO	5000-150-7100-EB-150-7850

On the basis of qualifications and scales of pay as compared above, the committee unanimously recommends that the promotion channel in respect of the posts of Computer Assistant/DEO's and Senior Technical Assistants as under in suppression of the earlier decision of the Executive Council of the University:

Computer Assistant/DEO ⇨ Senior Technical Assistant ⇨ Junior Programmer  
⇨ Programmer ⇨ System Manger





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The committee further recommends that the System Manager should be the last promotion in this line of promotion by considering the recommendations of the committee constituted by Kurukshetra University while recommending the promotion channel of Computer related posts as at point no-7 and reproduced below:

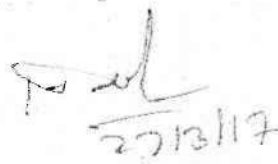
7. However, the committee recommends that the following criteria be taken into account before the case is processed for promotion

- a). Internal promotion from amongst the existing eligible technical staff(Computer), Programmer be made up to the level the System Manager only.
- b). The prescribed qualifications for the system Manager/Programmer/Senior Technical; Assistant as laid down in the University calendar volume-III will not be relaxed under any circumstances whatsoever, as these posts are of technical nature.

## 12. Promotion Channel for Accounts Clerk and Accountant

In this regard, it is submitted that the committee perused the various documents supplied by the establishment branch and the stakeholders. The stakeholder submitted a notification no G.S.R. 106/Const/Art. 309/82 dated 28 September, 1982 issued by Food and Supply Department Govt of Haryana. The clause 9 (1) (b) reads that in case of Deputy Superintendent by promotion from amongst Assistant, Statistical Assistant and Accountants, their inter-se-seniority for the purpose of the promotion shall be determined by the date of their continuous appointment as such. They also submitted the notification dealing with the draft service rules Group-C issued by Industrial Training and Vocational Education Department of Haryana Govt. dealing with the promotion to the post of Deputy Superintendent amongst the Assistant-cum-Accountant.

Further, the committee found that there is no separate channel of promotion for the above said posts in Kurukshetra University.



27/3/17



27.3.17



Hence, the committee unanimously recommends the channel for the promotion as under:


Accounts Clerk  Accountant  Deputy Superintendent  Superintendent  Assistant Registrar

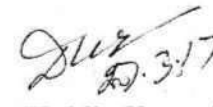
However, before considering their cases for promotion, they must withdraw the C.M. No. 9094 of 2014 titled as Kuldeep Goyal V/s State of Haryana and ors. Pending in the Hon'ble Punjab and Haryana High Court as undertaken by themselves in their representation and the relief claimed by them in the petition is covered in the above proposed channel.

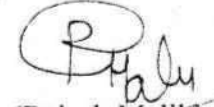
### 13. Promotion Channel for Steno's

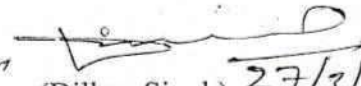
In this regard, it is submitted that in addition to the relevant documents submitted by the stakeholders, the Executive Council of the University in its 18<sup>th</sup> meeting held on 9-7-2007 resolved the eligibility for promotion to the post of Deputy Superintendent, will be, Assistant with five years regular services and Senior Scale Stenographer with five years regular service out of which two years as Assistant independently or in addition to his/her on duties shall be considered. However, their inter-se-seniority shall be counted from the date of their joining on the post of Clerk and Steno-Typist respectively.

In view of the position explained above, the committee unanimously recommends that the steno-typist may be considered for promotion to the post of Assistant subject to their submission of option in this regard and withdrawal of legal proceedings filed, if any by any of the steno-typist as the same becomes in-fructuous by granting them the above channel of promotion as prayed.

  
(Sanjay Tiwari) 3/17  
Superintendent  
(Result Branch)

  
(Kuldeep Kumar)  
Assistant Registrar  
(Academic)

  
(Rajesh Malik)  
Assistant  
Professor in Law

  
(Dilbag Singh) 27/3/17  
Professor &  
Dean Physic  
Sciences